



GLOBAL EXECUTIVE SEARCH

Executives Search Snapshot

INDUSTRY INSIGHTS - NOVEMBER 2023

What strategies can HR employ to address the challenge of rising salaries amidst the highest inflation rates in decades?

HR teams may struggle to know exactly how to help employees with the rising cost of living, but there are some strategies beyond increasing pay, that can help! Here are our quick wins:

Be creative with reward: Being more targeted with benefits can pay dividends, hybrid working to reduce travel costs, condensed hours and 4-day week initiatives can all help to alleviate travel costs and overheads.

Support employees' mental health: If employees are dealing with money worries, they are likely to be distracted at work, implementing simple steps such as signposting employees to financial advice can help.

Develop your Staff: Not a quick fix but supporting staff to acquire new skills can help with their longer-term career goals and the changing needs of the workplace.

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Executives Unpacked
Inspiration from the boardroom

Episode 16

RHONDA STEVENSON
PRESIDENT AND CEO AT
ORBITAL ASSEMBLY CORPORATION

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Market Insights

Satellite & NewSpace Executive Search News

The UK Space Agency invest £47m to supercharge space infrastructure across the UK

The Space Clusters Infrastructure Fund (SCIF) has awarded more than £47 million for 12 projects which will be doubled by match funding from the sector, representing over £98 million of new private/public investment in space research and development infrastructure. Further projects will be announced in the coming weeks.

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Satellite & NewSpace Executive Search News

Axiom Space Welcomes a new Chief Financial Officer – welcome Mike Lungariello

Axiom Space is pleased to announce the appointment of Mike Lungariello as its new Chief Financial Officer. Bringing over two decades of financial expertise in the aerospace sector, Lungariello is set to play a pivotal role in shaping Axiom Space's financial strategy and capital raising efforts.

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Cyber Security Executive Search News

Exabeam Appoints Steve Wilson as Chief Product Officer

Exabeam, a global cybersecurity leader that delivers AI-driven security operations, today announced the appointment of Steve Wilson to Chief Product Officer (CPO). In his role, Wilson will lead Exabeam's product management and product marketing teams to continue to drive innovation in the company's AI-driven security operations and New-Scale SIEM product portfolio. Wilson will report to CEO Adam Geller.

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Cyber Security Executive Search News

True Anomaly names Diana Lovati as their first-ever Chief Information Security Officer

True Anomaly, Inc., the technology company safeguarding global security by ensuring space access and sustainability for all, today announced the appointment of Diana Lovati as its first Chief Information Security Officer (CISO). During a time when threats are constant and risks rapidly evolve both in space and on Earth, True Anomaly is prioritizing the security of its spacecraft, software, information, facilities, customers, and employees. Lovati will fill a critical role with a primary focus on fortifying the company's commitment to information security excellence.

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Market Insights

Content & Media Executive Search News

Scott Kewley joins Techex as CEO

Techex, a leader in the broadcast technology sector and a trusted partner to global broadcasters and owners of live sporting rights, is delighted to announce the appointment of Scott Kewley as its new Chief Executive, effective November 27th. Scott Kewley joins Techex with an impressive career portfolio, having held transformative roles at The Walt Disney Company, Virgin Media, and Synamedia. His expertise in steering companies through periods of significant growth and his commitment to innovation align perfectly with Techex's strategic goals.

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Content & Media Executive Search News

Amagi signs definitive agreement to acquire Tellyo

Amagi has signed a definitive agreement to acquire the business of Tellyo, a real-time live cloud remote production, clipping/editing and social sharing platform. This development is set to enhance Amagi's video toolset for live sports and news broadcasts, and improve the live video streaming and editing experience for customers worldwide.

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Connectivity Executive Search News

OpenAI announces Leadership transition

Chief technology officer Mira Murati appointed interim CEO to lead OpenAI; Sam Altman departs the company. Search process underway to identify permanent successor. The board of directors of OpenAI, Inc., the 501(c)(3) that acts as the overall governing body for all OpenAI activities, today announced that Sam Altman will depart as CEO and leave the board of directors. Mira Murati, the company's chief technology officer, will serve as interim CEO, effective immediately.

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Connectivity Executive Search News

SK Telecom and Deutsche Telekom develop LLM for Telcos

SK Telecom (SKT) and Deutsche Telekom will jointly develop an industry-specific language model (LLM). This is specially tailored to the requirements of digital assistants in customer service. It makes it easier for telecommunications companies to deploy generative AI models efficiently and quickly.

This marks the start of the "Global Telco AI Alliance" of Deutsche Telekom, e&, Singtel and SK Telecom, which was announced in the summer.

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